

New Hampshire Department of Labor

2026 – 2027 Biennium

Operating Budget

House Finance

Division I

Wednesday, February 26, 2025

026 Department of Labor Department Summary

It is the mission of the New Hampshire Department of Labor to serve and protect the interests and dignity of the New Hampshire workforce. It is our vision to be recognized as a proactive and accessible resource to employees and employers; ensuring fair and consistent labor practices; utilizing progressive technologies; having efficient and responsive processes; treating all individuals with respect and courtesy; and being competent and professional.

The Department of Labor helps employers and insurance carriers to operate successfully within New Hampshire’s labor laws. We encourage a successful, fair, and safe workplace throughout the Granite State.

Department Totals

		SFY 2024	SFY 2025	SFY 2026	SFY 2026	SFY 2026	SFY 2027	SFY 2027	SFY 2027
100% Other Funds		<u>Actual</u>	<u>Adjusted Authorized</u>	<u>Efficiency Expenditure Request</u>	<u>Prioritized Needs</u>	<u>Gov Recommend</u>	<u>Efficiency Expenditure Request</u>	<u>Prioritized Needs</u>	<u>Gov Recommend</u>
006	Restricted Fund	\$1,155,630	\$1,437,526	\$1,613,725	\$1,842	\$1,610,831	\$1,671,833	\$933	\$1,668,625
009	Administration Fund	\$8,388,908	\$10,659,326	\$10,482,941	\$16,576	\$10,468,962	\$10,750,549	\$8,395	\$10,735,162
Total		\$9,544,538	\$12,096,852	\$12,096,666	\$18,418	\$12,079,793	\$12,422,382	\$9,328	\$12,403,787

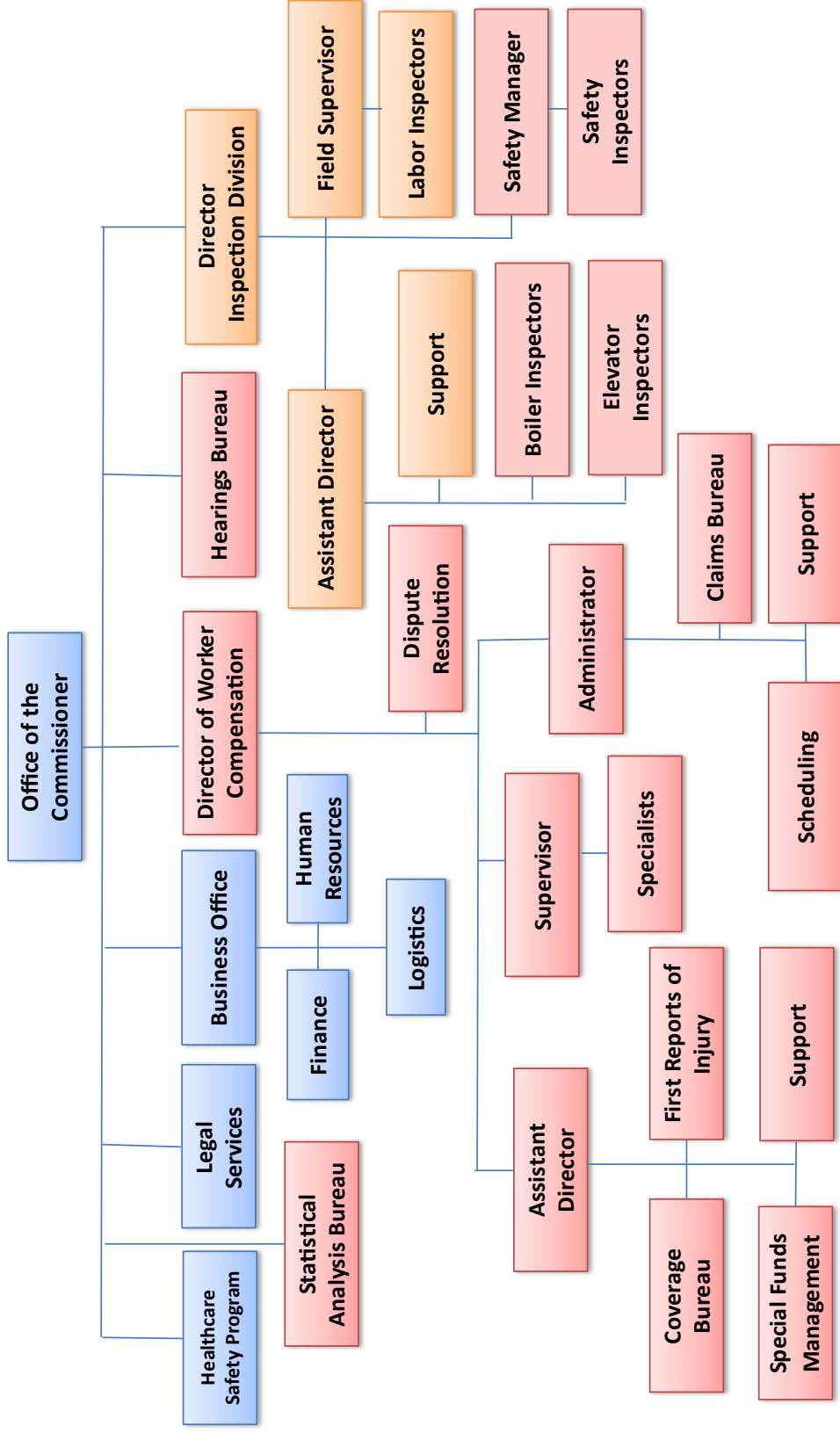
Target	\$12,096,852	\$12,422,601
Over/(Under) Target	(\$186)	(\$219)

Positions

	SFY 2024	SFY 2025	SFY 2026	SFY 2026	SFY 2026	SFY 2027	SFY 2027	SFY 2027
	<u>Actual</u>	<u>Authorized</u>	<u>Request</u>	<u>Prioritized Needs</u>	<u>Gov Recommend</u>	<u>Request</u>	<u>Prioritized Needs</u>	<u>Gov Recommend</u>
Perm Classified	85	85	85	0	85	85	0	85
Unclassified	2	2	2	0	2	2	0	2
Total Permanent Positions	87	87	87	0	87	87	0	87
Part-Time Positions	4	4	4	0	4	4	0	4
Total Positions	91	91	91	0	91	91	0	91

Statutory Basis: RSA 273 Department of Labor Organizational; RSA 275 Protective Legislation; RSA-275-D Displaced Homemakers; RSA 276-A Youth Employment; RSA 277 Safety & Health; RSA 277-A Workers’ Right to Know; RSA 278 Apprenticeship Law; RSA 279 Minimum Wage; RSA 281-A Workers’ Compensation Law; RSA 157-A Boiler Law, RSA 157-B Elevator Law, RSA 275-A Citizens Job Protection; LAB 100-700 & 1500

New Hampshire Department of Labor



LAB260010 Division of Administration and Support

The Division of Administration and Support AU 60000000 provides Department-wide leadership and vision for the staff and programs of the agency. This division includes the offices of the Commissioner and Deputy Commissioner, as well as centralized functions including finance, budget, human resources, payroll, legal services and other agency-wide administrative support functions.

		SFY 2024	SFY 2025	SFY 2026	SFY 2026	SFY 2026	SFY 2027	SFY 2027	SFY 2027
LAB260010 Admin-Support 100% Other Funds		<u>Actual</u>	<u>Adjusted Authorized</u>	<u>Efficiency Expenditure Request</u>	<u>Prioritized Needs</u>	<u>Gov Recommend</u>	<u>Efficiency Expenditure Request</u>	<u>Prioritized Needs</u>	<u>Gov Recommend</u>
006	Restricted Fund	\$407,603	\$462,964	\$485,539	\$1,842	\$485,172	\$492,614	\$933	\$492,212
009	Administration Fund	\$3,668,425	\$4,166,660	\$4,369,828	\$16,576	\$4,366,539	\$4,433,507	\$8,395	\$4,429,881
Total		\$4,076,028	\$4,629,624	\$4,855,367	\$18,418	\$4,851,711	\$4,926,121	\$9,328	\$4,922,093

Positions

	SFY 2024	SFY 2025	SFY 2026	SFY 2026	SFY 2026	SFY 2027	SFY 2027	SFY 2027
	<u>Actual</u>	<u>Authorized</u>	<u>Request</u>	<u>Prioritized Needs</u>	<u>Gov Recommend</u>	<u>Request</u>	<u>Prioritized Needs</u>	<u>Gov Recommend</u>
Perm Classified	14	14	14	0	14	14	0	14
Unclassified	2	2	2	0	2	2	0	2
Total Permanent Positions	16	16	16	0	16	16	0	16
Part-Time Positions	0	0	0	0	0	0	0	0
Total Positions	16	16	16	0	16	16	0	16

Prioritized Needs Requests:

Priority #1: Prioritized needs identified by the Department of Information Technology relative to the Department of Labor's share of allocated and direct expenses for application software and software and services related to modernizing IT systems. **SFY26: \$299 SFY27: \$162**

Priority #2: Prioritized needs identified by the Department of Administrative Services relative to Plant and Property Management Budget for projects and maintenance. **SFY26: \$18,119 SFY27: \$9,166**

INS260510 Inspection Division

The Inspection Division AU 61000000 conducts inspections of establishments for compliance with employment laws, responds to complaints, assists new businesses, and performs mechanical inspections of elevators, boilers, and pressure vessels.

		SFY 2024	SFY 2025	SFY 2026	SFY 2026	SFY 2026	SFY 2027	SFY 2027	SFY 2027
INS260510 Inspection Division 100% Other Funds		<u>Actual</u>	<u>Adjusted Authorized</u>	<u>Efficiency Expenditure Request</u>	<u>Prioritized Needs</u>	<u>Gov Recommend</u>	<u>Efficiency Expenditure Request</u>	<u>Prioritized Needs</u>	<u>Gov Recommend</u>
006	Restricted Fund	\$746,909	\$972,532	\$1,126,608	\$0	\$1,124,081	\$1,177,530	\$0	\$1,174,724
009	Administration Fund	\$1,655,974	\$2,164,896	\$2,127,750	\$0	\$2,123,236	\$2,223,714	\$0	\$2,218,774
Total		\$2,402,883	\$3,137,428	\$3,254,358	\$0	\$3,247,317	\$3,401,244	\$0	\$3,393,498

Positions

	SFY 2024	SFY 2025	SFY 2026	SFY 2026	SFY 2026	SFY 2027	SFY 2027	SFY 2027
	<u>Actual</u>	<u>Authorized</u>	<u>Request</u>	<u>Prioritized Needs</u>	<u>Gov Recommend</u>	<u>Request</u>	<u>Prioritized Needs</u>	<u>Gov Recommend</u>
Perm Classified	31	31	31	0	31	31	0	31
Unclassified	0	0	0	0	0	0	0	0
Total Permanent Positions	31	31	31	0	31	31	0	31
Part-Time Positions	1	1	1	0	1	1	0	1
Total Positions	32	32	32	0	32	32	0	32

WKC261010 Workers Compensation Division

The Workers Compensation Division AU 62000000 implements and regulates the state’s workers’ compensation statute. This includes ensuring that employers secure and retain workers’ compensation insurance coverage, the implementation and oversight of compliance with medical and indemnity benefits and administration of claims; providing a platform for adjudication of disputed claims; providing guidance and oversight in the rehabilitation of injured workers; review, oversight and approval of self-insurance licensure, and administration of two special funds: the special fund for second injuries and the administration fund. The Division’s revenues are drawn from this administration fund which is assessed against workers’ compensation insurance carriers per RSA 281-A:59. Additionally, the Division’s administrative and clerical staff provide support to the Compensation Appeals Board (27 members appointed by the Governor and Executive Council).

		SFY 2024	SFY 2025	SFY 2026	SFY 2026	SFY 2026	SFY 2027	SFY 2027	SFY 2027
WKC261010 Workers Compensation 100% Other Funds		<u>Actual</u>	<u>Adjusted Authorized</u>	<u>Efficiency Expenditure Request</u>	<u>Prioritized Needs</u>	<u>Gov Recommend</u>	<u>Efficiency Expenditure Request</u>	<u>Prioritized Needs</u>	<u>Gov Recommend</u>
009	Administration Fund	\$3,045,437	\$4,309,496	\$3,971,163	\$0	\$3,964,987	\$4,078,123	\$0	\$4,071,302
Total		\$3,045,437	\$4,309,496	\$3,971,163	\$0	\$3,964,987	\$4,078,123	\$0	\$4,071,302

Positions

	SFY 2024	SFY 2025	SFY 2026	SFY 2026	SFY 2026	SFY 2027	SFY 2027	SFY 2027
	<u>Actual</u>	<u>Authorized</u>	<u>Request</u>	<u>Prioritized Needs</u>	<u>Gov Recommend</u>	<u>Request</u>	<u>Prioritized Needs</u>	<u>Gov Recommend</u>
Perm Classified	40	40	40	0	40	40	0	40
Unclassified	0	0	0	0	0	0	0	0
Total Permanent Positions	40	40	40	0	40	40	0	40
Part-Time Positions	3	3	3	0	3	3	0	3
Total Positions	43	43	43	0	43	43	0	43

2600 Department of Labor

CLA	DESCRIPTION	SFY 2024	SFY 2025	SFY 2026	SFY 2026	SFY 2026	SFY 2026	SFY 2026	SFY 2026	SFY 2026	SFY 2027	SFY 2027	SFY 2027	SFY 2027	
		Actual	Adj Auth	Efficiency Expenditure Request	Prioritized Problematic Needs	Total Request	Gov Increase/Decrease	Total Governor Budget	Efficiency Expenditure Request	Prioritized Problematic Needs	Total Request	Gov Increase/Decrease	Total Governor Budget	Efficiency Expenditure Request	Gov Increase/Decrease
010	Personnel Services-Permanent	3,924,626	5,011,057	4,997,039	0	4,997,039	4	4,997,043	5,154,448	0	5,154,448	0	5,154,448	0	5,154,448
011	Personnel Services-Unclassified	252,015	276,996	278,120	0	278,120	0	278,120	280,080	0	280,080	0	280,080	0	280,080
012	Personnel Services-Unclassified	0	0	0	0	0	0	0	0	0	0	0	0	0	0
017	FT Employees Special Payments	80,829	81,673	90,001	0	90,001	(2)	89,999	95,000	0	95,000	0	95,000	0	95,000
018	Overtime	2,075	8,301	7,000	0	7,000	0	7,000	7,000	0	7,000	0	7,000	0	7,000
020	Current Expense	110,025	212,000	212,000	0	212,000	0	212,000	207,000	0	207,000	0	207,000	0	207,000
022	Rents&Leases Other than State	15,243	15,000	12,515	0	12,515	0	12,515	12,515	0	12,515	0	12,515	0	12,515
024	Maint Other Than Build-Grn	0	0	0	0	0	0	0	0	0	0	0	0	0	0
026	Organizational Dues	4,459	5,800	5,800	0	5,800	0	5,800	5,800	0	5,800	0	5,800	0	5,800
027	OIT Transfer	1,336,410	1,508,425	1,298,448	299	1,298,747	(299)	1,298,448	1,337,301	162	1,337,463	(162)	1,337,301	(162)	1,337,301
028	Transfers to General Services	258,591	320,742	265,274	18,119	283,393	(18,119)	265,274	269,502	9,166	278,668	(9,166)	269,502	(9,166)	269,502
030	Equipment	78,686	95,000	153,000	0	153,000	0	153,000	95,000	0	95,000	0	95,000	0	95,000
039	Telecommunications	60,372	77,000	77,000	0	77,000	0	77,000	72,000	0	72,000	0	72,000	0	72,000
040	Indirect costs	336,857	194,042	428,442	0	428,442	0	428,442	430,532	0	430,532	0	430,532	0	430,532
046	Consultants	0	1	1	0	1	0	1	1	0	1	0	1	0	1
049	Transfer to Other State Agencies	10,701	8,745	5,225	0	5,225	0	5,225	5,225	0	5,225	0	5,225	0	5,225
050	Personnel Services-Temporary	196,392	344,332	208,028	0	208,028	0	208,028	212,189	0	212,189	0	212,189	0	212,189
057	Books Periodicals Subscriptions	1,782	4,450	4,450	0	4,450	0	4,450	4,450	0	4,450	0	4,450	0	4,450
060	Benefits	2,226,207	2,912,287	3,022,470	0	3,022,470	(16,875)	3,005,595	3,196,412	0	3,196,412	(18,595)	3,177,817	(18,595)	3,177,817
061	Unemployment Compensation	9,013	1	1	0	1	0	1	1	0	1	0	1	0	1
062	Workers Compensation	11,177	20,303	15,777	0	15,777	0	15,777	16,893	0	16,893	0	16,893	0	16,893
064	Ret Pension Bene Health Ins	262,094	352,700	310,500	0	310,500	0	310,500	371,200	0	371,200	0	371,200	0	371,200
065	Board Expenses	280,548	470,000	505,000	0	505,000	0	505,000	478,000	0	478,000	0	478,000	0	478,000
066	Training	31,144	50,000	50,000	0	50,000	0	50,000	50,000	0	50,000	0	50,000	0	50,000
070	In-State Travel	29,579	65,000	65,000	0	65,000	0	65,000	60,500	0	60,500	0	60,500	0	60,500
080	Out-of-State Travel	0	11,250	11,000	0	11,000	0	11,000	9,000	0	9,000	0	9,000	0	9,000
089	Transfer to DAS Maint Fund	18,750	18,750	19,608	0	19,608	0	19,608	19,608	0	19,608	0	19,608	0	19,608
103	Contracts for Operational Services	0	25,000	48,000	0	48,000	0	48,000	25,000	0	25,000	0	25,000	0	25,000
211	Catastrophic Casualty Ins	6,963	7,997	6,967	0	6,967	0	6,967	7,725	0	7,725	0	7,725	0	7,725
	Total	9,544,538	12,096,852	12,096,666	18,418	12,115,084	(35,291)	12,079,793	12,422,382	9,328	12,431,710	(27,923)	12,403,787	(27,923)	12,403,787
006	Restricted Fund	1,155,630	1,437,526	1,613,725	1,842	1,615,567	(4,736)	1,610,831	1,671,833	933	1,672,764	(4,139)	1,668,625	(4,139)	1,668,625
009	Administration Fund	8,388,908	10,659,326	10,482,941	16,576	10,499,517	(30,554)	10,468,962	10,750,549	8,395	10,758,946	(23,784)	10,735,162	(23,784)	10,735,162
	Total Revenue	9,544,538	12,096,852	12,096,666	18,418	12,115,084	(35,290)	12,079,793	12,422,382	9,328	12,431,710	(27,923)	12,403,787	(27,923)	12,403,787